

**Job Title: Senior Design Leader**  
**Reports To: VP of Operations**

**FLSA Status: Exempt**

The Senior Design Leader is an innovative, collaborative and engaging leader highly skilled in all phases of the architectural design process, providing guidance to junior design team members, and coordinating with the Managing Partners, Practice Leaders and project teams in developing innovative design solutions that support the client goals. The Senior Design Leader's area of expertise and focus include design leadership of Multi-Family (Affordable and/or Market-Rate), Student Living, Senior Living, and Mixed-use projects, and/or public sector government projects such as fire stations, city halls, courthouses, public safety facilities, recreation centers, etc.

**Primary Responsibilities:**

- **Design and Project Leadership**

- Lead the design of large complex projects while supporting a creative culture of design at the regional practice sites, overseeing the full design process from concept to delivery.
- Collaborate with the project team in planning the layout of projects and determining the functional and spatial requirements of new ground up projects or renovations.
- Create initial design concepts and develop them throughout the phases of the project, while staying within the parameters of the client's construction budget.
- Prepare project design presentations for client review and approval, in coordination with the Practice Leader and project team.
- Promote BKV's "holistic multi-disciplinary approach" with a unified design solution that meets the client's objectives.
- Support marketing efforts as requested by the Managing Partners, Practice Leaders and Business Developers to attract new clients and maintain existing clients.

- **Mentoring and Training**

- Share knowledge and expertise with staff. Mentor junior team members to encourage and support professional growth and development related to innovative design solutions.
- Coordinate with the VPO and Managing Partners for mentoring and training opportunities for BKV staff.

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- Support leadership in creating a collaborative, design-focused culture with opportunities for feedback, charrettes, presentation opportunities, etc.
- **Design Systems and Innovation**
  - Support implementation of design standards, guidelines and best practices where appropriate to support client and BKV goals.
  - Stay up to date with industry trends and advancement in design tools and practices.

Qualifications:

- Bachelor or Master of Architecture Degree, or equivalent.
- Professional license in architecture preferred.
- 15-20+ years' progressive experience related to architectural design leadership.
- Thorough attention to detail, highly effective communicator, presenter and collaborator, with excellent people leadership and design skills.
- Experience with Sketchup, Revit, Bluebeam, BIM360, and Microsoft Office Suite.
- Certification or experience in sustainable building design a plus.